Education and Children's Social Care Overview and Scrutiny Committee



Date of meeting: 28 February 2024

Title of Report: Children's Social Care Improvements

Lead Member: Councillor Jemima Laing (Deputy Leader, and Cabinet Member for

Children's Social Care, Culture, Events and Communications)

Lead Strategic Director: David Haley (Director for Childrens Services)

Author: Nigel Denning, Service Director CYPFS

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Your Reference:

Key Decision: No

Confidentiality: Part I - Official

Purpose of Report

To provide an update on the improvements made in children's social care following the implementation of a focused improvement plan.

Recommendations and Reasons

1. It is recommended that the progress with the focused improvement plan in children's social care is noted.

Alternative options considered and rejected

I. None.

Relevance to the Corporate Plan and/or the Plymouth Plan

The children's social care improvement plan is significant to the Corporate Priority to keep children and young people safe.

Implications for the Medium Term Financial Plan and Resource Implications:

The children's social care improvement work is part of a wider programme to provide children and families with the right help at the right time providing value for money for the Council at the same time as delivering improved outcomes for residents.

Financial Risks

Additional resources have been committed to maintain workloads at acceptable levels. A recruitment and retention plan is being progressed for permanent experienced social workers to move away from higher cost agency solutions.

Carbon Footprint (Environmental) Implications:

Not applicable as this is an update report.

Other Implications: e.g. Health and Safety, Risk Management, Child Poverty:

* When considering these proposals members have a responsibility to ensure they give due regard to the Council's duty to promote equality of opportunity, eliminate unlawful discrimination and promote good relations between people who share protected characteristics under the Equalities Act and those who do not.

Not applicable as this is an update report.

Appendices

*Add rows as required to box below

Ref	Title of Appendix	Exemption Paragraph Number (if applicable) If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.							
		ı	2	3	4	5	6	7	
Α	Briefing report								

Background papers:

Please list all unpublished, background papers relevant to the decision in the table below. Background papers are <u>unpublished</u> works, relied on to a material extent in preparing the report, which disclose facts or matters on which the report or an important part of the work is based.

Title of any background paper(s)	If some/o	Exemption Paragraph Number (if applicable) If some/all of the information is confidential, you must indicate why it is not for publication by virtue of Part 1 of Schedule 12A of the Local Government Act 1972 by ticking the relevant box.								
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Sign off:

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Originating Senior Leadership Team member: David Haley

Please confirm the Strategic Director(s) has agreed the report? Yes

Date agreed: 20/02/2024

^{*}Add rows as required to box below

Cabinet Member approval: Councillor Jemima Laing

Date approved: 20/02/2024